

AUTHORIZATION:  
STATE 053409  
Dated: July 6, 2008

STATE, USAID, DLO, CCE, JLE, OBO, CDC  
AMERICAN EMBASSY, KHARTOUM, SUDAN  
ATTACHMENT 1: REVISED LOCAL COMPENSATION  
PAY SCALE

LCP DENOMINATED IN US DOLLARS  
Local Currency: Sudanese Pound (SDG)

EFFECTIVE DATE: 7/6/2008 PP14/08

POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
<b>FSN-12 (40-HR Workweek)</b>														
BASIC RATES	\$33,302.0	\$34,690.0	\$36,078.0	\$37,466.0	\$38,854.0	\$40,242.0	\$41,630.0	\$43,018.0	\$44,406.0	\$45,794.0	\$47,182.0	\$48,570.0	\$49,958.0	\$1,388.0
COLA**	\$3,896.3	\$4,058.7	\$4,221.1	\$4,383.5	\$4,545.9	\$4,708.3	\$4,870.7	\$5,033.1	\$5,195.5	\$5,357.9	\$5,520.3	\$5,682.7	\$5,845.1	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	
MEAL ALLOWANCE	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	
MISC. BENEFITS ALLOW.	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$46,137.8	\$47,888.2	\$49,238.6	\$50,789.0	\$52,339.4	\$53,889.8	\$55,440.2	\$56,990.6	\$58,541.0	\$60,091.4	\$61,641.8	\$63,192.2	\$64,742.6	
<b>FSN-11 (40-HR Workweek)</b>														
BASIC RATES	\$29,136.0	\$30,350.0	\$31,564.0	\$32,778.0	\$33,992.0	\$35,206.0	\$36,420.0	\$37,634.0	\$38,848.0	\$40,062.0	\$41,276.0	\$42,490.0	\$43,704.0	\$1,214.0
COLA**	\$3,408.9	\$3,551.0	\$3,693.0	\$3,835.0	\$3,977.1	\$4,119.1	\$4,261.1	\$4,403.2	\$4,545.2	\$4,687.3	\$4,829.3	\$4,971.3	\$5,113.4	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	\$2,628.0	
MEAL ALLOWANCE	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	
MISC. BENEFITS ALLOW.	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$41,484.4	\$42,840.5	\$44,196.5	\$45,552.5	\$46,908.6	\$48,264.6	\$49,620.6	\$50,976.7	\$52,332.7	\$53,688.8	\$55,044.8	\$56,400.8	\$57,756.9	
<b>FSN-10 (40-HR Workweek)</b>														
BASIC RATES	\$16,555.0	\$17,245.0	\$17,935.0	\$18,625.0	\$19,315.0	\$20,005.0	\$20,695.0	\$21,385.0	\$22,075.0	\$22,765.0	\$23,455.0	\$24,145.0	\$24,835.0	\$690.0
COLA**	\$1,936.9	\$2,017.7	\$2,098.4	\$2,179.1	\$2,259.9	\$2,340.6	\$2,421.3	\$2,502.0	\$2,582.8	\$2,663.5	\$2,744.2	\$2,825.0	\$2,905.7	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	\$3,578.0	
MEAL ALLOWANCE	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	\$315.0	
MISC. BENEFITS ALLOW.	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	\$5,980.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$28,381.4	\$29,152.2	\$29,922.9	\$30,693.6	\$31,464.4	\$32,235.1	\$33,005.8	\$33,776.5	\$34,547.3	\$35,318.0	\$36,088.7	\$36,859.5	\$37,630.2	
<b>FSN-9 (40-HR Workweek)</b>														
BASIC RATES	\$14,490.0	\$15,094.0	\$15,698.0	\$16,302.0	\$16,906.0	\$17,510.0	\$18,114.0	\$18,718.0	\$19,322.0	\$19,926.0	\$20,530.0	\$21,134.0	\$21,738.0	\$604.0
COLA**	\$1,695.3	\$1,766.0	\$1,836.7	\$1,907.3	\$1,978.0	\$2,048.7	\$2,119.3	\$2,190.0	\$2,260.7	\$2,331.3	\$2,402.0	\$2,472.7	\$2,543.3	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	\$183.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$19,045.8	\$19,720.5	\$20,395.2	\$21,069.8	\$21,744.5	\$22,419.2	\$23,093.8	\$23,768.5	\$24,443.2	\$25,117.8	\$25,792.5	\$26,467.2	\$27,141.8	

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POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
FSN-8 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$13,054.0	\$13,598.0	\$14,142.0	\$14,686.0	\$15,230.0	\$15,774.0	\$16,318.0	\$16,862.0	\$17,406.0	\$17,950.0	\$18,494.0	\$19,038.0	\$19,582.0	\$544.0
COLA**	\$1,527.3	\$1,591.0	\$1,654.6	\$1,718.3	\$1,781.9	\$1,845.6	\$1,909.2	\$1,972.9	\$2,036.5	\$2,100.2	\$2,163.8	\$2,227.4	\$2,291.1	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	\$346.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	\$2,429.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$17,604.8	\$18,212.5	\$18,820.1	\$19,427.8	\$20,035.4	\$20,643.1	\$21,250.7	\$21,858.4	\$22,466.0	\$23,073.7	\$23,681.3	\$24,288.9	\$24,896.6	
FSN-7 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$10,236.0	\$10,663.0	\$11,090.0	\$11,517.0	\$11,944.0	\$12,371.0	\$12,798.0	\$13,225.0	\$13,652.0	\$14,079.0	\$14,506.0	\$14,933.0	\$15,360.0	\$427.0
COLA**	\$1,197.6	\$1,247.6	\$1,297.5	\$1,347.5	\$1,397.4	\$1,447.4	\$1,497.4	\$1,547.3	\$1,597.3	\$1,647.2	\$1,697.2	\$1,747.2	\$1,797.1	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$12,973.1	\$13,450.1	\$13,927.0	\$14,404.0	\$14,880.9	\$15,357.9	\$15,834.9	\$16,311.8	\$16,788.8	\$17,265.7	\$17,742.7	\$18,219.7	\$18,696.6	
FSN-6 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$8,986.0	\$9,360.0	\$9,734.0	\$10,108.0	\$10,482.0	\$10,856.0	\$11,230.0	\$11,604.0	\$11,978.0	\$12,352.0	\$12,726.0	\$13,100.0	\$13,474.0	\$374.0
COLA**	\$1,051.4	\$1,095.1	\$1,138.9	\$1,182.6	\$1,226.4	\$1,270.2	\$1,313.9	\$1,357.7	\$1,401.4	\$1,445.2	\$1,488.9	\$1,532.7	\$1,576.5	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$11,576.9	\$11,994.6	\$12,412.4	\$12,830.1	\$13,247.9	\$13,665.7	\$14,083.4	\$14,501.2	\$14,918.9	\$15,336.7	\$15,754.4	\$16,172.2	\$16,590.0	
FSN-6 (48-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$10,783.0	\$11,232.0	\$11,681.0	\$12,130.0	\$12,579.0	\$13,028.0	\$13,477.0	\$13,926.0	\$14,375.0	\$14,824.0	\$15,273.0	\$15,722.0	\$16,171.0	\$449.0
COLA**	\$1,261.6	\$1,314.1	\$1,366.7	\$1,419.2	\$1,471.7	\$1,524.3	\$1,576.8	\$1,629.3	\$1,681.9	\$1,734.4	\$1,786.9	\$1,839.5	\$1,892.0	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$13,584.1	\$14,085.6	\$14,587.2	\$15,088.7	\$15,590.2	\$16,091.8	\$16,593.3	\$17,094.8	\$17,596.4	\$18,097.9	\$18,599.4	\$19,101.0	\$19,602.5	

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FSN-5 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$7,966.0	\$8,298.0	\$8,630.0	\$8,962.0	\$9,294.0	\$9,626.0	\$9,958.0	\$10,290.0	\$10,622.0	\$10,954.0	\$11,286.0	\$11,618.0	\$11,950.0	\$332.0
COLA**	\$932.0	\$970.9	\$1,009.7	\$1,048.6	\$1,087.4	\$1,126.2	\$1,165.1	\$1,203.9	\$1,242.8	\$1,281.6	\$1,320.5	\$1,359.3	\$1,398.2	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$10,437.5	\$10,808.4	\$11,179.2	\$11,550.1	\$11,920.9	\$12,291.7	\$12,662.6	\$13,033.4	\$13,404.3	\$13,775.1	\$14,146.0	\$14,516.8	\$14,887.7	
FSN-5 (48-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$9,559.0	\$9,957.0	\$10,355.0	\$10,753.0	\$11,151.0	\$11,549.0	\$11,947.0	\$12,345.0	\$12,743.0	\$13,141.0	\$13,539.0	\$13,937.0	\$14,335.0	\$398.0
COLA**	\$1,118.4	\$1,165.0	\$1,211.5	\$1,258.1	\$1,304.7	\$1,351.2	\$1,397.8	\$1,444.4	\$1,490.9	\$1,537.5	\$1,584.1	\$1,630.6	\$1,677.2	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$12,216.9	\$12,661.5	\$13,106.0	\$13,550.6	\$13,995.2	\$14,439.7	\$14,884.3	\$15,328.9	\$15,773.4	\$16,218.0	\$16,662.6	\$17,107.1	\$17,551.7	
FSN-4 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$6,807.0	\$7,091.0	\$7,375.0	\$7,659.0	\$7,943.0	\$8,227.0	\$8,511.0	\$8,795.0	\$9,079.0	\$9,363.0	\$9,647.0	\$9,931.0	\$10,215.0	\$284.0
COLA**	\$796.4	\$829.6	\$862.9	\$896.1	\$929.3	\$962.6	\$995.8	\$1,029.0	\$1,062.2	\$1,095.5	\$1,128.7	\$1,161.9	\$1,195.2	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$9,142.9	\$9,460.1	\$9,777.4	\$10,094.6	\$10,411.8	\$10,729.1	\$11,046.3	\$11,363.5	\$11,680.7	\$11,998.0	\$12,315.2	\$12,632.4	\$12,949.7	
FSN-4 (48-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$8,168.0	\$8,509.0	\$8,850.0	\$9,191.0	\$9,532.0	\$9,873.0	\$10,214.0	\$10,555.0	\$10,896.0	\$11,237.0	\$11,578.0	\$11,919.0	\$12,260.0	\$341.0
COLA**	\$955.7	\$995.6	\$1,035.5	\$1,075.3	\$1,115.2	\$1,155.1	\$1,195.0	\$1,234.9	\$1,274.8	\$1,314.7	\$1,354.6	\$1,394.5	\$1,434.4	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	\$1,291.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$10,663.2	\$11,044.1	\$11,425.0	\$11,805.8	\$12,186.7	\$12,567.6	\$12,948.5	\$13,329.4	\$13,710.3	\$14,091.2	\$14,472.1	\$14,853.0	\$15,233.9	

AUTHORIZATION:  
STATE 053409  
Dated: July 6, 2008

STATE, USAID, DLO, CCE, JLE, OBO, CDC  
AMERICAN EMBASSY, KHARTOUM, SUDAN  
ATTACHMENT 1: REVISED LOCAL COMPENSATION  
PAY SCALE

LCP DENOMINATED IN US DOLLARS  
Local Currency: Sudanese Pound (SDG)

EFFECTIVE DATE: 7/6/2008 PP14/08

POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
FSN-3 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$5,357.0	\$5,580.0	\$5,803.0	\$6,026.0	\$6,249.0	\$6,472.0	\$6,695.0	\$6,918.0	\$7,141.0	\$7,364.0	\$7,587.0	\$7,810.0	\$8,033.0	\$223.0
COLA**	\$626.8	\$652.9	\$679.0	\$705.0	\$731.1	\$757.2	\$783.3	\$809.4	\$835.5	\$861.6	\$887.7	\$913.8	\$939.9	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$6,823.3	\$7,072.4	\$7,321.5	\$7,570.5	\$7,819.6	\$8,068.7	\$8,317.8	\$8,566.9	\$8,816.0	\$9,065.1	\$9,314.2	\$9,563.3	\$9,812.4	
FSN-3 (48-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$6,428.0	\$6,696.0	\$6,964.0	\$7,232.0	\$7,500.0	\$7,768.0	\$8,036.0	\$8,304.0	\$8,572.0	\$8,840.0	\$9,108.0	\$9,376.0	\$9,644.0	\$268.0
COLA**	\$752.1	\$783.4	\$814.8	\$846.1	\$877.5	\$908.9	\$940.2	\$971.6	\$1,002.9	\$1,034.3	\$1,065.6	\$1,097.0	\$1,128.3	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$8,019.6	\$8,318.9	\$8,618.3	\$8,917.6	\$9,217.0	\$9,516.4	\$9,815.7	\$10,115.1	\$10,414.4	\$10,713.8	\$11,013.1	\$11,312.5	\$11,611.8	
FSN-2 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$4,888.0	\$5,092.0	\$5,296.0	\$5,500.0	\$5,704.0	\$5,908.0	\$6,112.0	\$6,316.0	\$6,520.0	\$6,724.0	\$6,928.0	\$7,132.0	\$7,336.0	\$204.0
COLA**	\$571.9	\$595.8	\$619.6	\$643.5	\$667.4	\$691.2	\$715.1	\$739.0	\$762.8	\$786.7	\$810.6	\$834.4	\$858.3	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$6,299.4	\$6,527.3	\$6,755.1	\$6,983.0	\$7,210.9	\$7,438.7	\$7,666.6	\$7,894.5	\$8,122.3	\$8,350.2	\$8,578.1	\$8,805.9	\$9,033.8	
FSN-2 (48-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$5,866.0	\$6,111.0	\$6,356.0	\$6,601.0	\$6,846.0	\$7,091.0	\$7,336.0	\$7,581.0	\$7,826.0	\$8,071.0	\$8,316.0	\$8,561.0	\$8,806.0	\$245.0
COLA**	\$686.3	\$715.0	\$743.7	\$772.3	\$801.0	\$829.6	\$858.3	\$887.0	\$915.6	\$944.3	\$973.0	\$1,001.6	\$1,030.3	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$7,391.8	\$7,665.5	\$7,939.2	\$8,212.8	\$8,486.5	\$8,760.1	\$9,033.8	\$9,307.5	\$9,581.1	\$9,854.8	\$10,128.5	\$10,402.1	\$10,675.8	

AUTHORIZATION:  
STATE 053409  
Dated: July 6, 2008

STATE, USAID, DLO, CCE, JLE, OBO, CDC  
AMERICAN EMBASSY, KHARTOUM, SUDAN  
ATTACHMENT 1: REVISED LOCAL COMPENSATION  
PAY SCALE

LCP DENOMINATED IN US DOLLARS  
Local Currency: Sudanese Pound (SDG)

EFFECTIVE DATE: 7/6/2008 PP14/08

POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
FSN-2 (60-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$7,332.0	\$7,638.0	\$7,944.0	\$8,250.0	\$8,556.0	\$8,862.0	\$9,168.0	\$9,474.0	\$9,780.0	\$10,086.0	\$10,392.0	\$10,698.0	\$11,004.0	\$306.0
COLA**	\$857.8	\$893.6	\$929.4	\$965.3	\$1,001.1	\$1,036.9	\$1,072.7	\$1,108.5	\$1,144.3	\$1,180.1	\$1,215.9	\$1,251.7	\$1,287.5	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$9,029.3	\$9,371.1	\$9,712.9	\$10,054.8	\$10,396.6	\$10,738.4	\$11,080.2	\$11,422.0	\$11,763.8	\$12,105.6	\$12,447.4	\$12,789.2	\$13,131.0	
FSN-1 (40-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$3,352.0	\$3,492.0	\$3,632.0	\$3,772.0	\$3,912.0	\$4,052.0	\$4,192.0	\$4,332.0	\$4,472.0	\$4,612.0	\$4,752.0	\$4,892.0	\$5,032.0	\$140.0
COLA**	\$392.2	\$408.6	\$424.9	\$441.3	\$457.7	\$474.1	\$490.5	\$506.8	\$523.2	\$539.6	\$556.0	\$572.4	\$588.7	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$4,674.7	\$4,831.1	\$4,987.4	\$5,143.8	\$5,300.2	\$5,456.6	\$5,613.0	\$5,769.3	\$5,925.7	\$6,082.1	\$6,238.5	\$6,394.9	\$6,551.2	
FSN-1 (48-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$4,022.0	\$4,190.0	\$4,358.0	\$4,526.0	\$4,694.0	\$4,862.0	\$5,030.0	\$5,198.0	\$5,366.0	\$5,534.0	\$5,702.0	\$5,870.0	\$6,038.0	\$168.0
COLA**	\$470.6	\$490.2	\$509.9	\$529.5	\$549.2	\$568.9	\$588.5	\$608.2	\$627.8	\$647.5	\$667.1	\$686.8	\$706.4	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$5,423.1	\$5,610.7	\$5,798.4	\$5,986.0	\$6,173.7	\$6,361.4	\$6,549.0	\$6,736.7	\$6,924.3	\$7,112.0	\$7,299.6	\$7,487.3	\$7,674.9	
FSN-1 (60-HR Workweek)														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$5,028.0	\$5,238.0	\$5,448.0	\$5,658.0	\$5,868.0	\$6,078.0	\$6,288.0	\$6,498.0	\$6,708.0	\$6,918.0	\$7,128.0	\$7,338.0	\$7,548.0	\$210.0
COLA**	\$588.3	\$612.8	\$637.4	\$662.0	\$686.6	\$711.1	\$735.7	\$760.3	\$784.8	\$809.4	\$834.0	\$858.5	\$883.1	
COLA plus \$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	\$16.5	
HOUSING ALLOWANCE	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	\$91.0	
MEAL ALLOWANCE	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	\$232.0	
MISC. BENEFITS ALLOW.	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	\$591.0	
TOTAL L.C. PAYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL USD PAYMENT	\$6,546.8	\$6,781.3	\$7,015.9	\$7,250.5	\$7,485.1	\$7,719.6	\$7,954.2	\$8,188.8	\$8,423.3	\$8,657.9	\$8,892.5	\$9,127.0	\$9,361.6	

AUTHORIZATION:  
STATE 053409  
Dated: July 6, 2008

STATE, USAID, DLO, CCE, JLE, OBO, CDC  
AMERICAN EMBASSY, KHARTOUM, SUDAN  
ATTACHMENT 1: REVISED LOCAL COMPENSATION  
PAY SCALE

LCP DENOMINATED IN US DOLLARS  
Local Currency: Sudanese Pound (SDG)

EFFECTIVE DATE: 7/6/2008 PP14/08

POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
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\*\*Payable in local currency and to be converted using the exchange rate in effect at the time of payroll computation. This is in addition to an annual amount of \$16.5.

Basic rate is used for computation of CSR deductions, premium pay and lump-sum annual leave.

FSN-8 ERR/FP-6 (NURSE)														
POSITION NO: A502-01														
POSITION / GRADE	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	STEP - 7	STEP - 8	STEP - 9	STEP - 10	STEP - 11	STEP - 12	STEP - 13	WGI
BASIC RATES	\$34,501.0	\$35,939.0	\$37,377.0	\$38,815.0	\$40,253.0	\$41,691.0	\$43,129.0	\$44,567.0	\$46,005.0	\$47,443.0	\$48,881.0	\$50,319.0	\$51,757.0	\$1,438.0
TOTAL USD PAYMENT	\$34,501.0	\$35,939.0	\$37,377.0	\$38,815.0	\$40,253.0	\$41,691.0	\$43,129.0	\$44,567.0	\$46,005.0	\$47,443.0	\$48,881.0	\$50,319.0	\$51,757.0	

BENEFITS\*: BENEFITS ARE INCORPORATED IN THE BASIC PAY FOR THE EXCEPTION RATE RANGE

Participating Agencies:  
SIGNATURE:

Roberto Powers  
Chargé d'Affaires, a.i.  
STATE & PDO

Joel Maybury  
ICASS Chairperson  
STATE

John Kowalski  
Management Officer  
STATE

LTC Benjamin Crockett  
Defence Liaison Officer  
DLO

Damon Billingsley  
Team Officer  
JLE

Patrick Fleuret  
Mission Director  
USAID, Sudan